



Dear Fred,

Thank you for being the cornerstone of our RCRA Seminar for the past ten years. Your presentation of the RCRA Basics is the place where every environmental professional begins and the place they return to each year for a refresher. Each year our attendees leave with something new they have learned from you. You have continually managed to succeed and deliver the essential information in a clear and concise way.

Your career has been a model to follow. The Tucson community has received a great deal from your tireless efforts. You put Tucson first everytime when dealing with the Environmental Protection Agency for the Tucson International Airport Superfund site. The ongoing remediation of the TIAA superfund site would not be the success it is today, if it were not for the hard work, effective leadership, sharp eye and dedication you have provided throughout the years.

May you retire knowing that you have made a remarkable contribution to the lives of your colleagues. Your commitment to excellence has left a lasting mark on each of us. Thank you for touching our lives in such a positive and meaningful way. We will be sad to see you leave and you will be greatly missed. However, your hard work is done. Now it's time to enjoy that wonderful retirement you've planned. Congratulations on your richly deserved retirement!

Sincerely,

SAEMS 2015-2016